

Millington Board of Education

Monitoring: Review: Annually	Descriptor Term: Equal Opportunity Employment	Descriptor Code: 5.104	Issued Date: 05/05/14
		Rescinds: 5.104	Reviewed/Revised: 03/04/19 04/06/20

- 1 Opportunity for employment, as well as continuation and advancement in employment, shall be
2 afforded equally to members of all races, creeds, colors, ~~gender~~sex, religions, ages, national origins,
3 and individuals with disabilities or veteran status with regard only for qualifications for the positions
4 involved.¹

Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of the Rehabilitation Act of 1973; and 42 USC § 12101-12213

Cross References

Section 504 & ADA Grievance Procedures 1.802
Recruitment of Employees 5.105
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501