

# Millington Board of Education

Monitoring: <b>Review: Annually</b>	Descriptor Term: <b>Recruitment of Employees</b>	Descriptor Code: <b>5.105</b>	Issued Date: <b>05/05/14</b>
		Rescinds: <b>5.105</b>	Reviewed/Revised: <b><del>12/02/19</del>04/06/20</b>

- 1 The authorization of all school system positions rests with the Board while personnel decisions shall be  
2 within the discretion of the ~~director~~ Director of ~~schools~~ Schools.<sup>1</sup>
- 3 The ~~director~~ Director of ~~schools~~ Schools is responsible for the development of a program for the  
4 recruitment of licensed personnel.<sup>2</sup>
- 5 Identification of personnel needs shall be the responsibility of the ~~director~~ Director of ~~schools~~ Schools,  
6 supervisors, and building principals.
- 7 Vacancies shall be advertised for a minimum of three (3) days on the school system web site. If  
8 applicable it may also be advertised by other means such as newspapers and professional organization  
9 web site. A deadline for receiving applications shall be established and disseminated with the vacancy  
10 notice.

---

## Legal References

1. TCA 49-2-301(b)(1)(EE); TCA 49-2-203(a)(1)
2. TRR/MS 0520-01-02-.14

---

## Cross References

Equal Opportunity Employment 5.104  
Assignment/Transfer 5.115  
Staff Positions 5.116